

**Townsquare Media Texarkana License, LLC
 KKYY, KPWW, KYGL, KMJI & KOSY
 EEO PUBLIC FILE REPORT
 February 1, 2016 – January 31, 2017**

I. VACANCY LIST

Job Title	Recruitment Source (“RS”) Used to Fill Vacancy	RS Referring Hiree	Interviewees per vacancy
Account Executive	1-10,12-15	11	2
Account Executive	1-15	8	3

**See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data.*

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Texas A&M Attn: Human Resources 7101 University Avenue Texarkana, TX 75503 903-223-3000	Y	0
2	Church On The Rock Pastor John Miller 1601 Mall Drive Texarkana, TX 75501 903-794-8589	N	0
3	Texarkana Chamber of Commerce 819 N. State Line Avenue Texarkana, TX 75501 903-792-7191	Y	0
4	Texarkana College Director of Career Planning 2500 Robinson Road Texarkana, TX 75501 903-838-4541	Y	0
5	University of Arkansas, Pine Bluff Offices of Career Services 1200 North University Drive, Mail Slot 4975 Pine Bluff, AR 71611 870-575-7103	Y	0
6	Wiley College Director of Career Planning 71 Rosborough Springs Road Marshall, TX 76204 903-927-3300	N	0
7	Greater Texarkana Chapter of the N.A.A.C.P. Mr. John T. Jones 115 East Ninth Street Texarkana, AR 71854 870-773-1070	N	0
8	Greater Texarkana Workforce Center 1702 Hampton Road Texarkana, TX 75503 903-794-4163 WorkInTexas.com	Y	2
9	Little River Chamber PO Box 160 180 East Whitaker Street Ashdown, AR 71822 870-898-2622	Y	0
10	University of Arkansas Community College Director of Human Resources P. O. Box 140 Hope, AR 71802 870-777-5722	Y	0
11	KKYR, KPWW, KYGL, KMJI, KOSY Radio Ads 2324 Arkansas Blvd Texarkana AR 71854 870-772-3771	N	2

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
12	Jobvite, Inc 1300 South El Camino Real 400 541-229-1265 San Mateo, CA 94402 hire.jobvite.com www.jobvite.com	N	0
13	Quachita Baptist University Career Networking Expo 2016 410 Quachita Street Arkadelphia, AR 71923 870-245-5593 www.obu.edu	N	0
14	Henderson State University Career Fair 2016 1100 Henderson Street HSU Box 7722 Arkadelphia, AR 71999-001 870-230-5442 career@hsu.edu	N	1
15	Indeed, Inc 7501 N Capitol of Texas Hwy Building B Austin, TX 78731 www.indeed.com	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			5

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participation in Job Fair	On March 17 th , 2016 the stations' Market President attended and accepted resumes' and applications. He discussed with the attendee's career opportunities in the industry and with Townsquare Media.
2	Participation in Job Fair	Expo presented by Workforce Solutions of Northeast Texas on March 29 th , 2016. The stations' Market President attended and accepted resumes' and applications.
3	Participation in Job Fair	On April 19 th , 2016, the stations' Market President talked to college students about his experience in radio. He encouraged interested students to consider a career in radio. Applications were given to interested students.
4	Participation in events sponsored by educational institutions	The stations' Operations Manager attended a class on September 7 th , 2016. He talked the students about a career in the industry. The conversation was centered on digital media, social media, video production and blogging.
5	Participation in Job Fair	Texas Workforce Commission, Workforce Solutions of Northeast Texas on November 10 th , 2016 held their 5 th annual statewide job fair. The stations' Operations Manager attended and accepted applications as well as discussed a career in Radio.
6	Participation in events sponsored by educational institutions	The stations' Senior Online Marketing Consultant spoke to the marketing class students on Jan. 31 st , 2017 regarding the importance of websites, social media, search engine optimization and overall digital image in today's market.