

**Townsquare Media Texarkana License, LLC
KKYR, KPWW, KYGL, KMJI & KOSY
EEO PUBLIC FILE REPORT
February 1, 2017 – January 31, 2018**

I. VACANCY LIST

Job Title	Recruitment Source (“RS”) Used to Fill Vacancy	RS Referring Hiree	Interviewees per vacancy
Digital Managing Editor	15-17	15	5
Account Executive	1-15	11	7

**See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data.*

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Texas A&M	N	0
2	Church On The Rock	N	0
3	Texarkana Chamber of Commerce	N	0
4	Texarkana College	N	0
5	University of Arkansas, Pine Bluff	N	0
6	Wiley College	N	0
7	Greater Texarkana Chapter of the N.A.A.C.P.	N	0
8	Greater Texarkana Workforce Center	N	2
9	Little River Chamber	N	0
10	University of Arkansas Community College	N	0
11	KKYR, KPWW, KYGL, KMJI, KOSY	N	10
12	Quachita Baptist University	N	0
13	Henderson State University	N	0
14	TexarkanaHelpWanted.com	N	5
15	Indeed, Inc	N	6
16	CareerBuilder Glassdoor	N	4
17	Greenhouse	N	19
	TOTAL INTERVIEWEES OVER REPORTING PERIOD		46

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participation in Job Fair	On Feb.16 th , 2017 the stations' Operation Manager attended and accepted resumes' and applications. He discussed with the attendee's career opportunities in the industry and with Townsquare Media.
2	Participation in Job Fair	Expo presented by Workforce Solutions of Northeast Texas on April 18 th , 2017. The stations' Digital Sales Manager attended and accepted resumes' and applications.
3	Intern Program	A student from College Station interned during May 2017 – July 2017 for our stations. She contributed stories to our websites as well as created activities for the VIP clubs. She attended digital meetings and researched trending topics to present during them. When she wasn't blogging, she worked with the sales team to research websites for TSI and compiled a report for the director of sales.
4	Intern Program	A student from Texas A&M – Texarkana interned during the month of August 2017 for our stations. He also listened to the stations and gave an analysis of each format for our operations manager. He recorded spots for the production department and co-hosted the morning show with the programming department.
5	Participation in Job Fair	Texas Workforce Commission, Workforce Solutions of Northeast Texas on November 9th, 2017 held their 6 th annual statewide job fair. The stations' Digital Sales Manager attended and accepted applications.
6	Townsquare-Shreveport Job Fair	On Jan. 30 th , 2018, Sales assistant from our city market accepted applications for both the Shreveport & Texarkana markets.